

## Change Team Minutes: June 26, 2014

### 3:00 - 3:10p **Welcome and Round Table Introductions** – Kathy Haggerty

Kathy opened the meeting and asked everyone to do a brief introduction of themselves and the agency they represent.

New Members: Bekah Reid, CCS; Cameron Cassidy from WorkForce Snohomish County, and Krystal Roig, from Cocoon House.

### 3:20 – 3:40p **Updates on a few Reclaiming Futures Projects/Partners** -Change Team Members

#### **Venture 51 briefing- Dave Cudworth**

- Currently working with/supporting Henri and the PAIR (Promising Artists in Recovery) program
- Donated \$4000 worth of donated art supplies to PAIR
- Venture 51 is able to help youth locate resources in the community- access to employment, education, etc.
- Still working out the referral process with Steve if kids could be better served in Venture 51 vs. YFC. For now, referrals for Dave's program are coming from his work at Denney w/FFT, etc.

#### **Arlington Mural Project- Henri Wilson, with Sarah Arney (Arlington Arts Council)**

- The kids/artist mentor/mentors will be painting the side of a building in Arlington along the Centennial Trail.
- Henri/Sarah have raised \$3000 so far, need approx. \$2000 more
- The Mentor Artist has created a sketch/design and once approved, the youth will actually paint the design on the building
- We are targeting youth in Arlington, Lakewood and Darrington - if you know of any, please let Henri know!

#### **Youth Partner (Mentor) Program- Steve Strickler**

- Monthly trainings are going well- next one tonight on "40 Developmental Assets"
- Partnership with New Life Center has been invaluable for the space
- Have goal of 25 matches for the first year, just made number 18 last night!!!
- Even have some youth requesting youth partners!

#### **Gain-SS Project- Janelle Sgrignoli**

- Started evaluation of data on 340 youth
- Putting charts of data together to make it easy to read and understand
- Hopefully this project will start the conversation on what is happening with youth engagement, as well as identified needs and how well we are meeting those needs of our youth

#### **October "Systems Conference No. 2- Michele Rastovich**

- Sometime in October- don't have the date pinned down yet but it IS happening
- Using feedback from last year to make it better than the awesome event it was before

- If you know of any great speakers, or there is an issue you want to see addressed at the conference, please let Michele or Kathy know!!

#### **Trails to Success- Jeb Bolton & Matt Wygant**

- Program's goal is to work with court-appointed youth on long/short term paid employment projects
- Pay the youth so that they can work on paying back their restitution as well as managing their own money and learning life skills
- Connect the youth to employers for short/long term employment depending on employer's needs
- Traveled to Oregon to see similar projects in a few counties there. Youth there are requesting to be part of the program!
- Met with Administration at Denney to work out the details of Trails to Success.
- Looking for community members who will volunteer with the program.

3:40 – 4:00p **“Peter Block Day”** - Kathy Haggerty

Kathy introduced a few Peter Block short videos. You can view the videos at the links below:

[Building Communities](#)

[I'm Here To Fix You](#)

[Change Agents](#)

[Boss' Boss](#)

[Fear in the Workplace](#)

Kathy presented on Changing the Conversation with guided questions for each table about gifts, ownership, dissent and commitment. (see attached [powerpoint handout](#))

Kathy then asked Britt to remove the committee placards and for the Change Team to move Around. Change Team members sat with people they weren't very familiar with and began the conversation about gifts, ownership, dissent and commitment as it relates to RF, and Change Team.

4:00 – 4:40p **Table Discussions and Brief Check-in:**

Here are a few of the items discussed at the tables:

- There are a ton of agencies in the community that we haven't tapped into yet. We keep hearing from youth that there is a need for **sports, an interest in culinary arts**. We need to **involve more local businesses/agencies**.
- **Thrive City** is a new program starting at Scriber Lake High School. It's all about taking youth from failing to thriving.
- Youth don't like to go to new places by themselves- they don't know what to expect. Maybe we could **partner with transit** and create **group outings** for youth to introduce them to these recreation agencies.
- **People have gifts but don't know where they fit**- we need to seek them out and show them where they can help.

- Reclaiming Futures is a philosophy, not a project. The philosophy should shape how we operate- how we do business.
- How do we measure success? How is it defined? Members of several committees have started this conversation and are working together to define success for our youth.
- In order to ask others to change- we need to build relationships with them and invite them into the conversation.
- Members appreciate that everyone is dedicated to 'Our Kid'
- **Do people know how valuable they are to Change Team/Reclaiming Futures?** We are all busy, so it's really important for Change Team to be a valuable time for all of us. Some people with great gifts simply won't be able to attend Change Team- how do we get them involved anyway?

#### 4:40 – 5:00p **Presentation of Projects for Next Meeting**

Kathy informed Change Team that the next few meetings would be a little different. Instead of working in your usual committees, come in and sit down at a table with people you don't know very well. Then your table can choose a project area to work on for the next two hours. Pick a project and get moving! The projects and some details about them are listed below:

##### **1. Community Mapping – Britt Romero**

- Created an online interactive map that allows the user to select a category and the map will populate with resources in Snohomish County related to the chosen category
- The project needs a wider knowledge base to help fill in each category as well as ideas for organization of the resources and their listed services

##### **2. Youth Move- Janelle Sgrignoli & Tara Barnard**

- Empowering youth to find services or service gaps in the community
- Completely youth led; youth are even peer mentors
- Let's explore this- does it make sense for our community?
- Could partner with the *Everett Youth Council*- which does a similar thing during the school year for Everett.

##### **3. Leadership Snohomish County – Michele Rastovich**

- Opportunity to develop leadership skills for community members
- Two tracks: A- For up-coming leaders under age 29. B- For all other ages.
- **Group A** develops leadership skills and works on a one-time event for an agency in the county.
- **Group B** focuses on what works and what doesn't in our community and becomes better prepared to be leaders in this county. Group B works on overarching community impact projects.

#### **4. Vision**

- What aspects of the vision should we focus on? What areas have we not touched yet?

#### **5. Family Engagement**

- Where are we at with Family Engagement? How are we doing? What could we do better? How do we engage families better?

**Next Change Team: Thursday, July 24, 2014 3-5pm Denney Juvenile Justice Center**